10 INDICATIONS YOUR PLANT SHOULD OUTSOURCE FACILITIES OPERATIONS



From increased production and reduced downtime to improved audit scores and employee retention, your time, energy and capital are solely dedicated to the productivity and growth of your Food Manufacturing Facility.

While your in-house team works hard to accomplish this, you struggle to focus on your core business and get the most out of your facilities services.

Here are 10 signs your plant would benefit from outsourcing your facilities operations.

You receive violations due to new or changing compliance regulations.

Changes in regulatory standards as well as FDA or USDA requirements are frequent and may place you or your manufacturing plant at risk of fines, low or inconsistent audit scores, loss of accreditation product recalls or production line shutdowns. Many facilities teams in house do not have the time or resources to consistently monitor and implement changing regulations, as well as ensure immediate compliance on programmed updates. A trusted outsource partner will deliver full compliance on any changes or updates made to food and safety requirements, while providing full transparency to the plant employees through regular, active communication.

Consistent audit scores are a challenge.

Failing an inspection or receiving a low audit score can result in paying fines, loss of clientele, cost more than $100,000 an hour in lost profits due to production delays or shutdowns. Experienced service partners understand the demands of preparing for and passing regulatory or third-party quality audits, such as AIB, BRC, SQF, ASI, FDA. Additionally, expert levels of experience in audit preparation over time result in improving and maintaining superior ratings, ensuring a manufacturing plant is always tour-ready at a moment's notice.

Your deferred maintenance backlog is getting larger.

Facilities constructed during the 1960s and '70s are reaching their 50-year mark while those built during the construction boom of the 1990s are crossing the 25-year mark. This likely means your deferred maintenance backlog is now a safety and financial liability. Furthermore, functional obsolescence is forcing renovation of some facilities well before their intended life cycle. Do you have a plan to address existing deferred maintenance or slow the growth of future deferrals? A professional facilities service provider brings expertise, perspective and potentially capital savings plans to address your needs. Let them develop a strategy to identify, prioritize and reduce your backlog while freeing resources for reinvestment.

There is not enough time to focus on your core business.

In order to keep your plant running smoothly, there are several factors you must consider in addition to just operation and production. Improved audit scores, changing regulations, employee recruitment, training and professional development, and safety are among the many supporting services that also demand your time and energy during the week. Managing these services can take up to 10 hours a week away from your productivity. A facilities management expert has deep knowledge and expertise in these areas and understands how to seamlessly integrate these services into your manufacturing plant so you can free yourself of these challenges and focus solely on what you do best, your core business.

Innovation and best practices are lacking.

Staying abreast of innovation, best practices, and evolving technology in facilities management is a costly and time-consuming activity that few manufacturing plants can afford. The pressure to innovate while controlling costs continues to grow across the manufacturing industry; yet, your facilities department may not be keeping pace. The effort alone draws resources away from your core business, as well as focusing on maintenance updates and daily service activities. The introduction of enhancements and new ideas to your operations are slow – if nonexistent. Does your facilities team have the required skill sets and time to research, identify and implement industry and facility advancements? Outsourcing facilities management in your manufacturing plant means working with a partner that has made innovation part of its mission and a top priority. Your facility can benefit from your partner's industry knowledge of more efficient and less costly products, equipment, and processes. A partner brings assurance that your facility can take innovation from an afterthought to a seamless part of your operations.

Employee recruitment and retention is a chronic challenge.

Managing the recruitment and training of the right personnel for production and labor needs is time-consuming and taxing in itself. While some facilities management jobs are fairly routine, others are highly specialized and require thorough vetting and extensive training. If not done properly, it could lead to low-quality output, unsatisfied employees, inconsistent staffing levels and high turnover, costing your plant more time, resources and money. Expert facilities providers bring professionals with human resource expertise as well as a network of existing talent to your facility. Your operations will benefit from the cost-effective and efficient processes used to seek, engage, and maintain talent, leading to strong employee retention and increased labor productivity where employees feel motivated and valued.

You want to provide a safer environment for your employees.

Employees want to feel comfortable and safe within the environment they operate day-to-day. Maintaining a clean, safe environment protects against the potential risk of injury, while ensuring all equipment is properly operated, sustained and optimized within regulatory guidelines. Privatizing your facilities management means allowing a partner to bring their deep expertise in the latest techniques to your facility and improve work environments for those that must operate in them every day. Furthermore, an outsource partner can design and implement Safety Management Programs, as well as training and development programs, tailored to meet the needs of your facility. The implementation and effective monitoring of these inititatives result in decreased injuries, fewer missed days and possible production shutdowns.

You are not confident in your facilities leadership succession plan.

The facilities management industry faces an aging workforce, and the skilled-trade shortage is expected to worsen, especially in the Food Manufacturing industry. Your department's leadership may soon be retiring or recruited away to another employer. This void, created by a lack of leadership or clearly defined succession plan, could interrupt operation flow and cause a number of serious issues that create risk throughout your organization. An experienced facilities services partner has access to a large pool of top talent and succession planning tools to strategize and prepare for leadership transition. A partnership with an outsourced organization allows your Food Manufacturing Plan to rely on expertise for succession planning, training and development, talent acquisition and sustained operation levels.

Production downtime is increasing.

You want to maximize the use of your sanitation equipment and assets while preventing unplanned downtime and controlling costs. An expert facilities management provider possesses the dedicated research and development teams that manufacturers can seldom afford on their own terms, without compromising budget. These teams leverage innovation through effective use of management technologies to stay ahead of the latest trends and best practices in maintenance and sanitation. Additionally, an experienced outsource partner will ensure your sanitation equipment and assets are fully functioning, properly operated and consistently monitored through preventative and predictive maintenance programs tailored to your facility. Taking this approach to facilities management helps ensure that systems and equipment perform reliably and rarely achieve a full breakdown.

Pressure is building to increase production and control costs.

Managing facilities and sanitation services is one of the manufacturing plant's largest expenses. Cost optimization opportunities exist in employee training and retention, innovation and best practices, preventative and predictive maintenance, and asset optimization, to name a few. A partner with specialized expertise can recognize where opportunities exist and how to maximize their value without compromising costs. Realize best practices for developing new programs, improving quality and operational efficiencies, managing people and increasing profit by aligning with a proven partner today.

IS YOUR PLANT TOUR-READY?
Stop the compliance struggle

VIEW INFOGRAPHIC