



**Carl Mittleman**  
Chief Operating Officer  
Aramark International

Carl Mittleman is Chief Operating Officer, **International**, leading Aramark's International business across Europe, Asia, and the Americas. With full P&L accountability for a \$5B+ operation, he is responsible for shaping strategy and driving sustainable growth across diverse and highly regulated markets. A member of Aramark's Executive Leadership Team, Carl brings a strong public-company perspective and regularly engages with the Board of Directors, investors, and senior stakeholders on strategy, performance, capital allocation, and risk.

Over a 30-year career with Aramark, Carl has led large-scale, complex businesses and built a proven track record of delivering growth, margin expansion, and high client retention. His international experience spans navigating global regulatory environments, leading governance and compliance priorities, and executing cross-border acquisitions and integrations. He has consistently strengthened operating models that are resilient, scalable, and aligned to long-term value creation.

A strategic and execution-focused leader, Carl drives enterprise value through disciplined investment, business model innovation, and technology-enabled productivity, while maintaining a strong customer and people focus across geographies.

In addition to his executive responsibilities, Carl has served on several private and nonprofit boards, including Kodiak Cakes, Spurs Sports & Entertainment, and The Cholula Food Company, and as Chairman of the TEAM Coalition. He holds an MBA from the University of Denver and a BS from Cornell University's School of Hotel Administration and began his career at Aramark as a college intern.