**TEAMING UP WITH AMERICAN CORPORATE PARTNERS TO HELP RETURNING VETERANS**

As part of our longstanding commitment to hiring our nation’s service members, we announced on Veterans Day our partnership with the veterans’ national nonprofit organization, American Corporate Partners (ACP), to further bolster military veteran recruitment and help returning veterans find their next careers.

“This Veterans Day, we honor and re-affirm our gratitude to all our veterans, active duty servicemen and women, and their families for all they have given for their country,” said Ash Hanson, Chief Diversity & Sustainability Officer for Aramark. “We recognize the unique skillset and experience veterans bring to our organization, and we’re proud to partner with ACP to help these extraordinary men and women develop long-term careers with Aramark.”

[Read the press release](#) to learn more about this partnership and our other year-round veteran recruitment initiatives.

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**EMPLOYEE RESOURCE GROUPS HAVE A NEW VIRTUAL HOME**

Welcome to [myERG](#), an online platform to serve our employee resource groups (ERGs) and ally network and to engage associates in Aramark’s diversity and inclusion programs. This convenient and easy-to-use application helps employees stay connected to their network by organizing news, events, and curated content in one place.

myERG is a tool for true inclusion. It gives ERGs and leaders who champion and are committed to diversity, equity, and inclusion a space to build engaging and dynamic communities.

- Users can engage with content by liking and commenting on items posted within the platform, sharing articles and knowledge across ERGs, and creating a base for ground-breaking discussions and thought leadership.
For ERG leaders, the system automates some of the administrative processes of managing an ERG, allowing time for the group to place a greater focus on their strategic imperatives and to elevate their partnership with the business.

- Business leaders can access the system to invite coworkers across the company to offer diverse perspectives on common business challenges.

Salaried associates in the U.S. and Canada can access myERG on desktop and mobile devices so that users can check in with their connections on the go. New hires will receive an invitation to explore the platform as part of their warm welcome to Aramark. The system also has the potential to be expanded to our hourly workforce in the future.

myERG is now available and ready for you to use.

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**ARAMARK INTRODUCES AIWX CONNECT TO ENHANCE WORKPLACE SAFETY**

We have announced the introduction of AIWX Connect, a new building and asset management solution designed for owners and operators, to help them deliver a safer and better performing workplace experience.

Aramark Intelligent Workplace Experience, or AIWX Connect, is a technology platform that uses digital inputs from building systems, wireless sensors, and occupant feedback, to provide real-time data about building performance, occupant satisfaction, and space utilization.

Learn about the full range of features made possible with AIWX Connect.

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**ICYMI: FOURTH QUARTER AND FULL YEAR 2020 EARNINGS REPORT**

We reported our Q4 and full year 2020 earnings, delivering quarter-over-quarter business improvement while navigating the unusual challenges of the current environment.

“I am incredibly proud of our teams across the globe for their tireless work serving clients and communities in this extraordinary time of need,” said John Zillmer, Aramark’s Chief Executive Officer. “I am extremely encouraged by a number of positive trends across our business and expect ongoing improvement as the year progresses, with Aramark playing a key role in the broader recovery. The passion and energy inside the organization fuels my confidence in Aramark’s ability to create a promising future for our valued employees, partners and shareholders.”
SHARE A LITTLE APPRECIATION FOR THE HOLIDAYS!

Now, more than ever, we all need words of thanks, encouragement and appreciation. Please take a moment to reach out to your Aramark family through Encore! Encore! to express your gratitude.

First time user? View the login instructions.

THANKSGIVING SAFETY TIPS DURING COVID-19

We hope you have a fun and safe Thanksgiving. See below for a summary of the CDC’s recommendations for a safe experience. Tips are categorized in lower, moderate, and higher risk activity buckets. Visit the CDC website for more information.

**Lower Risk Activities**
- Having a small dinner with only people who live in your household
- Preparing traditional family recipes for family and neighbors, especially those at higher risk of severe illness from COVID-19, and delivering them in a way that doesn’t involve contact with others
- Having a virtual dinner and sharing recipes with friends and family
- Shopping online rather than in person on the day after Thanksgiving or the next Monday
- Watching sports events, parades, and movies from home

**Moderate Risk Activities**
- Having a small outdoor dinner with family and friends who live in your community (lower your risk by following CDC’s recommendations on hosting gatherings or cook-outs).
- Visiting pumpkin patches or orchards where people use hand sanitizer before touching pumpkins or picking apples, wearing masks is encouraged or enforced, and people are able to maintain social distancing
- Attending a small outdoor sports events with safety precautions in place

**Higher Risk Activities**
- Going shopping in crowded stores just before, on, or after Thanksgiving
- Participating or being a spectator at a crowded race
- Attending crowded parades
- Using alcohol or drugs, which can cloud judgement and increase risky behaviors
- Attending large indoor gatherings with people from outside of your household

REMINDER: VOLUNTEER TO GIVE YOUR FEEDBACK

This year, we have been working harder than ever to support communities impacted by unprecedented challenges. As we look forward to 2021 and beyond, we would like to better understand how you would like to see Aramark build local communities and support employee volunteerism by filling out this survey by 11/20. We welcome your feedback.

Subscribe to our email list.
HOLIDAY VIRTUAL VOLUNTEER OPPORTUNITIES

Join your Aramark colleagues and City Year for a virtual volunteer opportunity supporting our long-term Aramark Building Community partners in Chicago, Dallas, Nashville and Philadelphia.

During the experience you’ll learn about how community centers are serving families and individuals around country, have a chance to support their holiday giving efforts and create customized greeting cards, sure to bring a bit of light to each community member.

You have two chances to get involved:

Wednesday, December 2, 2020: Register here
Thursday, December 3, 2020: Register here

COMING SOON: UPCOMING ERG EVENTS

The Search For Greatness

Our partners from Indeed will facilitate a session on how you, as an Active Ally, can help identify and combat the imperfections and inconsistencies in the hiring process to create more inclusive teams and rethink how to drive towards a more engaged, productive, and profitable company culture.

Our guest speaker will facilitate an engaging session for the first hour and will remain available for Q&A for an additional 30 mins for those interested.

Wednesday, December 2, 2020
1: 30 p.m. Eastern

What Do The Holidays Mean To You?

Ever wonder what the other holidays – the ones you don’t usually celebrate – are all about? Ever wonder where the holidays and traditions you celebrate come from?

Join Synergy for an inclusive, interactive discussion to learn more about how our unique backgrounds, cultures, faiths, and religions impact how we celebrate the many holidays that happen this time of year. All are welcome as we want to know “What Do The Holidays Mean To You?”

Thursday, December 3, 2020

Subscribe to our email list.
CORONAVIRUS RESOURCES

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