Congratulations to Chris Lorefice, who was awarded the 2020 Ian Bailey Pride of Aramark Award for outstanding contributions to the Pride ERG and the LGBTQ+ community!

Each year, Aramark Pride recognizes one member of the ERG who most demonstrates the group’s mission to foster an open, inclusive environment in which lesbian, gay, bisexual, transgender and queer (LGBTQ+) employees, and their allies; are fully engaged to achieve organizational goals; and enhance professional growth.

Chris was selected because of his dedication and commitment to expanding Pride’s membership and engaging its current members of the Burbank, California hub.

In addition to the 2020 Ian Bailey Pride of Aramark award, the ERG also awarded an OUTstanding Community Partner award to the Philadelphia LGBT Chamber of Commerce, the Independence Business Alliance (IBA), for their advancement of trans-inclusion through the TransWork program.

Read The Press Release

#ServiceStarSpotlight: DISABILITY AWARENESS MONTH

MICHAEL HUBBERT
LEAD COOK
WILMINGTON, NC

#ServiceStarSpotlight

Subscribe to our email list.
October is National Disability Employment Awareness Month, and we're dedicating our #ServiceStarSpotlight posts to our team members with disabilities who go above and beyond every day and help make our organization great.

Michael Hubbert, began his service with Aramark on the UNC Wilmington campus as a Food Service Worker at The Hawk’s Nest in 2011. Since joining the team, Mike has supported the account in various positions and consistently demonstrated adaptability and a willingness to help. Given his unflagging dedication and high level of professionalism, he was recently promoted to the role of Kitchen Supervisor. As a leader, Mike is a valuable asset to the Campus Dining team as he leads his staff to success every day.

Darryl James has been an employee with Einstein Bros. Bagels on the UNC Wilmington campus since the location opened in 2006. He consistently follows the correct procedures and ensures that best practices are performed at the appropriate frequencies to meet the new COVID-19 guidelines, maintaining safety protocols. Darryl is always on time, never misses work, and has a calm and professional attitude among his peers.

Look for posts with #ServiceStarSpotlight as we highlight our employees on our social media channels throughout the month.

**ABC DAY IMPACT**

Aramark Building Community (ABC) Day, our annual global day of community service, took on a new look this year due to the COVID-19 pandemic. Thanks to all of our team members around the world who found ways to volunteer year. Check out the impressive stats below.
HALLOWEEN SAFETY TIPS DURING COVID-19

We hope you have a fun and safe Halloween. See below for a summary of the CDC’s recommendations for a safe experience. Tips are categorized in lower, moderate, and higher risk activity buckets.

Visit the CDC website for more information.

Lower Risk Activities

- Carving or decorating pumpkins with household members or outside (at a safe distance) with neighbors/friends
- Virtual Halloween contest with neighbors/friends or outdoor Halloween movie night with family
- Halloween scavenger hunt where children are given lists of Halloween-themed things to look for while they walk outdoors from house to house admiring Halloween decorations at a distance

Moderate Risk Activities

- Participating in one-way trick-or-treating; individually wrapped goodie bags are lined up to grab and go while continuing to social distance (end of a driveway or edge of a yard)
- Socially distanced small group, outdoor, open-air costume parade
- Attending a costume party held outdoors where protective masks & social distance is used (a costume mask is not a substitute for a cloth mask)
- Do not wear a costume mask over a protective cloth mask because it can make it harder to breathe. Instead, consider using a Halloween-themed cloth mask.
- Going to an open-air, one-way, walk-through haunted forest where appropriate mask use is enforced & social distancing (if screaming expected greater than 6 feet distancing is advised)
- Visiting pumpkin patches or orchards where people use social distancing, wear masks & use hand sanitizer before touching pumpkins or picking apples.
- Having an outdoor Halloween movie night with local family friends with people spaced at least 6 feet apart
- If screaming will likely occur, greater distancing is advised. The greater the distance, the lower the risk of spreading a respiratory virus.

Higher Risk Activities

- Participating in traditional trick-or-treating where children who go door to door & treats handed out
- Having trunk-or-treat where treats are handed out from trunks of cars lined up in large parking lots
- Attending crowded costume parties held indoors
- Going to an indoor haunted house where people may be crowded together & screaming
- Going on hayride or tractor rides with people who are not in your household
- Using alcohol or drugs, which can cloud judgement & increase risky behaviors
- Travelling to a rural fall festival that is not in your community if you live in an area with community spread of COVID-19
SUCCESS WITH SHOES FOR CREWS

The Shoes for Crews program has long boosted the work of our employees in the field as an industry leader in slip-resistant footwear. The Healthcare Southeast Region has shown great growth in their success with the program, a development that can be attributed to solid leadership.

George Johnson, Regional Vice President, has overseen a strong shift by communicating and coordinating expectations with District Managers in his region related to participation in the Shoes for Crews program. Those District Managers worked with their onsite teams to implement processes to monitor their continued progress. In a span of three months, the Healthcare Southeast Region was able to increase program compliance from 60% to over 90%.

This growth in results is a testament of employee engagement, and ensures that employees will continue to be well-equipped and working safely in the field.

ANNUAL ENROLLMENT FOR 2021 BENEFITS

Annual Enrollment for 2021 Aramark Benefits is November 2 to November 13, 2020.

Keep an eye out for communications from Aramark Human Resources in your email and home mailbox.

PROTECT YOURSELF AND OTHERS—GET A FLU VACCINE!

While getting a flu vaccine will not protect against COVID-19, it can protect you from becoming sick with flu and prevent the need of medical care. Flu, like COVID-19 is a serious respiratory illness that can cause missed work, hospitalizations, and, in severe cases, even death. The combination of flu and COVID-19 could not only be extremely harmful to your health, but could also overwhelm healthcare settings.

Obtaining a flu vaccine is a form of preventive care; therefore, 100% of the cost is covered by your medical insurance, whether your insurance is through Aramark or another source. If you need to pay out of pocket for the flu vaccine, the cost is generally between $25 and $40 for people under age 65. Most pharmacies administer the flu vaccine, but try using the Vaccine Finder to locate a participating facility near you.

Visit the CDC website for more information.

WHAT’s NEW WITH THE ERGs:

PRIDE COMING OUT STORIES

The Pride ERG is excited to share the inaugural edition of LGBTQ Coming Out Stories. The book highlights the stories of twelve individuals from throughout the organization who were open to sharing their coming out stories with us. It also includes a tribute to Pride’s late Executive Sponsor, Ian Bailey, LGBTQ+ history and dates, and a glossary of key terms.

Check it out here.
CALL FOR FY2021 ERG LEADERS

Have you been looking for a way to get more involved at Aramark? Or maybe a way to expand your influence inside and outside of the organization? Or maybe just a way to get more active in Diversity and Inclusion and in creating a more equitable workplace?

Taking on a leadership role with the ERGs gets you access to networking opportunities, leadership development, differentiated skillset building, and exposure across the enterprise. You do not need to currently be a member of an ERG or be located at HQ to get more involved.

If you’re interested, complete this quick form to apply for a leadership role.

COMING SOON: UPCOMING ERG EVENTS

Aramark Young Professionals and Impacto – The Discussion Room

In recognition of National Hispanic Heritage Month, join AYP and Impacto in exploring the topic of immigration in America. We will be watching the Netflix Documentary: Immigration Nation, Episode 5: "The Right Way." This episode focuses on asylum seekers within the United States.

Wednesday, October 28, 2020
4:00 p.m. Eastern
Register

EMPOWER – The Impact Of Presence On Your Personal Brand, Part 1

Join EMPOWER for a session on personal branding in the workplace and beyond, with key takeaways that include how you sound, appear, and speak - relevant and timely in our new working environments.

Thursday, October 29, 2020
3:00 p.m. Eastern
Register

SALUTE – From Service To Civilian: A Panel Discussion With Aramark Veterans

Veterans from Aramark will discuss their insights and experiences of transitioning to civilian life and how we can all take an active step to make Aramark a place of belonging for military-affiliated team members.

Wednesday, November 11, 2020
2:30 p.m. Eastern
Register

READ ABOUT DIRECTS SIMPLIFIED SERVICES

Subscribe to our email list.
PROGRAM LOCKDOWN

As part of the Directs Simplified Services program, we have established a network of compliant Suppliers for services like HVAC, Plumbing, Janitorial and beyond. Explore the catalogue of approved service providers in your area.

Please note, effective November 2, Accounts Payable will no longer process invoices from vendors who are not included in the Directs Simplified Services catalogue. If you need to submit a one-time exception, review the instructions. If you have questions, contact DirectsSimplified@aramark.com.

CORONAVIRUS RESOURCES

Continue to check this page on aramark.net for ongoing updates. If you need help or guidance, please submit this form.

Feel free to share this news externally with clients, colleagues and friends.
Read past issues on aramark.net.
Send us your feedback.