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TOGETHER WE CAN MAKE A DIFFERENCE

A MESSAGE FROM OUR CEO JOHN ZILLMER

Like all of you, I am shocked and saddened by the recent tragedy that occurred in Minneapolis and the painful social unrest that is rippling across our great country. I felt it was important for me to reassure all of you—members of our Aramark family—that we have always been committed to a culture that embraces diversity, equality, and justice for all.

The heartbreaking death of George Floyd and too many others before him has wounded all of us. My thoughts and prayers go out to our Black and African American communities who have experienced this anguish all too often.

What Dr. King said decades ago still resonates just as clearly today:

"Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly."

While no words can heal the scars created by racism, discrimination, and hate, I urge all of you to stay strong; be empathetic, supportive leaders with your colleagues and in your communities; and above all, continue to treat each other with the dignity, honor, and respect we all deserve.

In the coming days our HR teams and Employee Resource Groups will create opportunities for dialogue, emotional support, and continued learning. I encourage you to participate.

It will take all of us to make a difference. Together, we can heal and learn. Together, we can ensure that there is no place for injustice in our lives.

*Support is available for anyone who needs it through our **Employee Assistance Program**. For more information on how you can get involved with supporting the African American community at Aramark through our LEAD employee resource group, [click here](#).*

PRIDE MONTH GOES VIRTUAL



CELEBRATE WITH OUR SERIES OF EVENTS

We're showing our support of the LGBTQ+ community by taking our annual Pride month (June) celebration virtual.

Aramark Pride, the company's **employee resource group** (ERG) for LGBTQ+ employees and allies, has created numerous virtual events to engage employees and reinforce the company's ongoing commitment to fostering an open, inclusive work environment where all employees are encouraged to bring their "whole selves" to work.

We're committed to building an organization that values the differences and similarities of each of our associates, clients, and customers. And although we celebrate the value our LGBTQ+ community brings year around, Pride Month presents a unique opportunity for the Aramark family to celebrate love, identity, and community.

Aramark's virtual Pride Month celebration will include:

- June 11 - **Pride Social Hour - LGBTea-Q+ Time**
- June 18 - Virtual watch party of Out & Equal's session "**Global Perspectives: LGBTQ+ Advocates' Experiences in Light of COVID**" where they'll discuss OutRight Action International's recently released report on the impact of the COVID-19 pandemic on LGBTQ+ people
- June 22 - **Professional Development Session** - Pride will host a professional development session in partnership with Aramark's Talent Development team to help members continue to grow professionally
- June 24 - **Pride Happy Hour**
- June 27 - **Global Pride 2020 Watch Party** - Pride members are invited to don their rainbow apparel and attend Aramark's virtual watch party for Global Pride 2020, featuring musical and artistic performances, speeches from activists and campaigners and addresses by public figures

COVID-19 EVERYDAY HEROES



TAKE-N-BAKE GOES BIG TO SERVE HEALTH CENTER

Way back in February, our team at Buchanan County Health Center in Independence, Iowa began working with our client to offer take-and-bake pizzas to staff. Many employees with small children sought an easy option in lieu of making dinner at the end of a long day. The program was well received, and late in March we added four take-and-bake casserole options to our offerings. The staff loved them.

As things began to escalate with COVID-19, the CFO of the facility approached our team and asked if they had the capacity to provide one complimentary take-and-bake meal and/or pizza per week to **ALL** of the 315 employees.

"We all felt it essential for us to do our part to ease the stress on our fellow employees," said Susi DuBois, Nutrition Services Manager. "We developed a plan to prepare large batches of the offered items and to obtain packaging for the casseroles and pizzas."

In addition to preparing meals for patients in acute care, long-term care and a retail location, the team began processing orders for the popular pizzas and casseroles on April 5. Though they initially planned to offer the meals for four weeks, they extended the offering to six weeks with help from community donations toward the meals.

"I am very proud of my team," DuBois said, noting that they received multiple notes of thanks, including this one from the health center's CEO:

"I wanted to thank you all for all you are doing during this pandemic. The take-home meals have been a huge hit with the employees. I have frequently been stopped and thanked for these, but really the thank you goes to all of you. Making that many meals...has created additional burden for all of you, but I want you to know it has been worth it for the positivity it has created in our organization. Thank you all for your efforts and continuing to serve with a positive attitude through this. I am proud

OUR COOKS RECOGNIZED

The Washington, Indiana **Times Herald** reported that the Purdue University Extension office, in cooperation with the Martin County 4-H Council, has recognized the cooks at Loogootee School



Corporation for their efforts in feeding the children of the community during the COVID-19 crisis. Our team is serving between 4,300 meals and 6,200 meals to children each week.

Ellen Dant, Melissa Gravatt, Toni Craney (pictured, left), and Aramark Manager Patti Sanders (pictured, right) have all been recognized as Martin County Heroes for Service Beyond Self.

A LITTLE LOVE GOES A LONG WAY

Now, more than ever, we all need words of encouragement and appreciation. Please take a moment to reach out to your Aramark family through **Encore! Encore!** to remind each other that we're all in this together.

First time user? View the **Encore! Encore! login instructions**.

HELPFUL RESOURCES FOR COVID-19:

Continue to check [this page](#) on aramark.net for ongoing updates. If you need help or guidance, contact CoronavirusQuestions@aramark.com.



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