

# ARAMARK'S SAFE POLICY

As a company dedicated to excellence, Aramark operates our business with a Target Zero vision—no harm to people or to the environment. To achieve Target Zero, we are guided by the Aramark SAFE™ Management System, our common framework for operating safely, managing risk, and achieving our food, occupational, and environmental safety goals.

## SAFE PRINCIPLES

### Lead a Culture of Safety

We hold leaders accountable for enabling and taking proactive measures to achieve Target Zero by establishing policies, providing strategic direction, and setting environmental, health, safety and quality standards and targets in our operations around the world.

### Engage and Educate Employees

We make safety part of our daily conversation by coaching and engaging our employees to perform their duties with focus and care for others and the environment. Our training programs are designed to achieve our Target Zero Vision and comply with government regulations.

### Keep Learning and Growing

We continuously monitor and measure our performance, review our progress, and make improvements to our system to drive the organization towards our Target Zero vision.

### Do the Right Thing

We comply with food safety, workplace safety and environmental regulations that apply to the industries and geographies in which we operate, and we take timely action and dedicate resources to address issues once identified.

### Stop and Speak Up

We empower our employees to stop and question any task that causes concern about their personal safety, the safety of others, or the impact to the environment, and we provide several ways to report safety issues or unsafe work practices.

### Source Safely and Responsibly

We purchase goods and services through approved supplier, contractor, and distributor partners to ensure safety across the entire service portfolio.

## SAFE RESPONSIBILITY

Aramark's SAFE Policy is a core component of our enterprise sustainability plan, Be Well. Do Well., which sums up our goal to make a positive impact on people and our planet. Our SAFE principles govern our daily operations and define a clear strategy to make food, occupational, and environmental safety the responsibility of every team member. We empower and expect everyone at Aramark to take pride in creating a safe environment in all our locations and serve with passion. We will relentlessly pursue the highest levels of safety, quality, and service excellence for Aramark associates, clients, customers, stakeholders, and the communities we serve.