

# SUSTAINABILITY GOVERNANCE

Aramark's sustainability strategy is overseen by our executive leadership team. Our **Sustainability Steering Committee** (SteerCo), including executive leaders from enterprise functional teams, are responsible for setting direction and driving accountability as we address material issues, work with key stakeholders, and measure and report our progress. The leadership team provides insights and organizational drive to ensure integration and implementation of our sustainability commitments across the business. Aramark Board of Directors are apprised of key recommendations and outcomes at least two times per year.

Reporting to the SteerCo, Aramark's **Sustainability Operating Committee** (OpCo), a global cross-functional team, is responsible for implementing our sustainability plan, accelerating our initiatives, identifying significant emerging issues and risks and driving measurable progress. Together, our teams scan the horizon for future challenges and opportunities and identify innovative ideas to drive continual performance improvements.

Our 280,000 employees around the world have responsibilities tied to executing and delivering on enterprise-wide sustainability goals to enable the wellbeing of people and minimize our environmental impact. Front line managers oversee daily operations and functional leaders drive efforts that support implementation our company's sustainability plan. [Learn more](#) about how Aramark's sustainability plan comes to life across our operations.