



Corporate Responsibility at Aramark

Our Mission to Enrich and Nourish Lives is also our responsibility. We serve millions of clients, consumers and communities worldwide while operating with integrity and respect in the most responsible way possible.

- ✓ Leading by example.
- ✓ Improving continuously and develop replicable programs.
- ✓ Creating innovative, responsible, cost-effective solutions.
- ✓ Sharing insights & expertise to help others achieve corporate responsibility goals.

Our products and services are developed with our corporate responsibility priorities at the forefront:

- ✓ Employee Advocacy – competitive wages, a safe welcoming workplace, and career growth.
- ✓ Health & Wellness – menus & education for healthy lifestyles.
- ✓ Environmental Sustainability – responsible sourcing, conserving & minimizing.
- ✓ Community Involvement – financial & volunteer support.

Sourcing Responsibly

Our practices include sustainable management and use of natural resources, humane care and treatment of farm animals and supporting productive farms & fisheries. Our methods have advanced over the past decade:

- ✓ Buying -- locally grown/raised/caught products (250 miles) from small scale farmers & fisherman, where possible.
- ✓ Offering -- responsibly sourced products such as fair-trade coffee.
- ✓ Implementing -- reusable, recyclable and compostable disposables
- ✓ Instituting -- our industry leading Animal Welfare Policy.
- ✓ Shifting -- to 100% sustainably sourced seafood.
- ✓ Earning -- awards & recognition from the Humane Society of the U.S., Compassion in World Farming and others.

Animal Welfare

Aramark's commitment extends to the care & well-being of animals raised by independent suppliers. Our industry-leading Policy recognizes the "Five Freedoms" of animal welfare.

- ✓ Freedom from: thirst, hunger & malnutrition; discomfort; pain, injury & disease; and fear & distress. Freedom to express normal behavior.

Those principles drive our requirements of suppliers:

- ✓ Preventing mistreatment of animals during raising, transporting & processing.
- ✓ Complying with animal welfare industry standards and regulations.
- ✓ While we value & offer plant-based options for consumers.

Continuously building on our Animal Welfare Policy, our actions to-date include:

- ✓ Transitioning to 100% cage-free shell eggs and moving to cage-free liquid eggs.
- ✓ Eliminating pork & veal sourced from confinement crates.
- ✓ Asking suppliers to take the following actions by 2024, or sooner if possible:
 - Transitioning to strains of broiler chicken breeds per Global Animal Partnership (GAP) standards.
 - Reducing maximum stocking density -- equal to/less than 6 lbs./sq. ft.
 - Providing chickens with enriched environments and evaluating other environmental conditions with animal welfare organizations.
 - Rendering chickens unconscious prior to shackling – using Controlled or Low Atmosphere Stunning.

Recognizing further advancement opportunities, we support a roundtable to engage foodservice/restaurant companies and suppliers with health, environmental, agricultural & animal welfare organizations for a groundbreaking shift in animal welfare.