Aramark is committed to driving progress on global environmental and social issues through practices within our direct control and influence. We reach millions of people globally including our employees, clients, customers, suppliers and communities and are uniquely positioned to address myriad issues facing people and the planet.

We are focused on key issues where we can advance sustainable practices in a meaningful way and make measurable progress. Our 2025 sustainability plan, Be Well. Do Well., covers two big goals – enabling the wellbeing of millions of people and reducing greenhouse gas emissions. Our goals are supported by eight priorities, which align with the Sustainable Development Goals (SDGs) set by the United Nations in 2015.

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<th>SDG</th>
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| 2   | ZERO HUNGER      | BUILD LOCAL COMMUNITIES  
End hunger, achieve food security and improved nutrition and promote sustainable agriculture  
Improve access to healthy food and support workforce development by investing in solutions that address food insecurity, employment skills and strategic community partnerships. |
| 3   | GOOD HEALTH AND WELLBEING | MINIMIZE FOOD WASTE  
Ensure healthy lives and promote well-being for all at all ages  
Our first goal is to reduce waste at the source. But when unusual circumstances leave us with extra food, we donate safe surplus food to hunger relief agencies in our communities whenever we can. |
| 8   | DECENT WORK AND ECONOMIC GROWTH | EMPOWER HEALTHY CONSUMERS  
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all  
Inspire and enable consumers to make healthier choices every day through healthy menu innovation, consumer engagement and education, community outreach and employee wellbeing programs. |
| 10  | REDUCE INEQUALITY | ENGAGE EMPLOYEES  
Reduce inequality within and among countries  
Build employee capabilities by ensuring access to development opportunities, creating safe work environments and enabling personal wellbeing. |
|     |                   | SOURCE ETHICALLY AND INCLUSIVELY  
Build a culture of diversity and inclusion throughout our workplaces and in our leadership to enable employees to bring their whole selves to work every day.  
Partner with local, small and diverse suppliers to drive economic impact, build local communities and support our approach to diversity and inclusion. |
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| 12  | RESPONSIBLE CONSUMPTION AND PRODUCTION | SOURCE ETHICALLY AND INCLUSIVELY  
Ensure sustainable consumption and production patterns  
Source from small, local and diverse suppliers to capture relevant market insights, ensure authentic and culturally relevant products and drive local economic impact.|
|     | SOURCE RESPONSIBLY | Advance sourcing practices including humanely raised proteins, sustainable seafood, no-deforestation, fair trade and climate-friendly menu offerings. |
|     | OPERATE EFFICIENTLY | Reduce consumption of water, energy and other natural resources through operational efficiencies which reduce our environmental footprint and impact on global climate change. |
|     | MINIMIZE FOOD WASTE | Reduce food waste 50% by 2030 in order to conserve and protect natural resources and minimize the environmental footprint of our operations. |
|     | REDUCE PACKAGING | Eliminate waste before it is generated by reducing packaging, engaging consumers and encouraging the use of reusable containers. |
| 13  | CLIMATE ACTION | PLANET GOAL  
Take urgent action to combat climate change and its impacts  
Reduce greenhouse gas emissions throughout our operations to enable people to prosper, on a healthy planet, for generations to come. |
| 14  | LIFE BELOW WATER | REDUCE PACKAGING  
Conserve and sustainably use the oceans, seas and marine resources for sustainable development  
Reduce single-use plastics such as straws and stirrers, introduce reusable containers and minimize other packaging to keep our oceans healthy. |
|     | SOURCE RESPONSIBLY | Protect marine life by sourcing sustainable seafood in order to maintain or increase production without jeopardizing delicate ecosystems. |
| 15  | LIFE ON LAND | SOURCE RESPONSIBLY  
Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and biodiversity loss  
Promote innovative menus that feature an array of plant-forward, climate-healthy, sustainably sourced ingredients from reputable suppliers. |