



No-Deforestation Principles and Policy

Introduction

Aramark's mission to enrich and nourish lives means that providing safe, nutritious, quality food is core to who we are. Our commitment to health, wellness and sustainability is central to these tenets. Our focus on responsible sourcing includes our commitment to "No Deforestation, No Peat, No Exploitation" (NDPE).

Forests are vital ecosystems, providing homes for wildlife and livelihoods for humans. The Earth is losing millions of acres of forests annually to deforestation. Forest loss contributes to a multitude of environmental issues, including climate change, loss of wildlife habitat and the loss of vital ecosystem services. Millions of people around the world depend on forests for their livelihoods and deforestation contributes many social issues, including human rights and labor rights abuses. Although deforestation results from many human activities, over half of the world's deforestation is linked to land conversion to produce only four raw materials – palm oil, soy, beef and paper (timber).

At Aramark, we believe preventing deforestation is imperative to the wellbeing of our global community. We respect the complexity around this issue but remain committed to doing our part to address it. We are on a journey to continually improve responsible sourcing practices in partnership with our suppliers, as well as industry and non-governmental organizations (NGOs). Aramark is committed to working with our partners toward No Deforestation, No Peatland Loss, and No Exploitation of people, inclusive of legal and illegal deforestation.

Global Principles

Aramark adheres to a set of principles that serve as the foundation for what we expect from our suppliers, as well as sourcing commitments specific to the countries in which we operate.

We encourage our suppliers to have policies and procedures in place to prevent deforestation, peatland destruction, and the abuse of human rights in their supply chains and operations. Aramark suppliers must be aware of and comply with industry standards and government regulations.

The Accountability Framework initiative (AFi) - a globally recognized approach for setting, implementing, and assessing commitments on deforestation, ecosystem conversion, and human rights in agricultural and forestry supply chains – serves as the foundation for our two global principles set forth below:

- 1) Protection of forests and other natural ecosystems:
 - No deforestation of natural forests; No burning to clear land for new planting or replanting.
 - No new clearing or development of peatlands, regardless of depth.
 - No clearing or development in High Conservation Value (HCV) or High Carbon Stock (HCS) areas.

- 2) Respect for human rights:
 - Respect for the rights of indigenous peoples and local communities, including land rights.
 - Obtaining consent from local communities on projects that may affect them or their territories.
 - No use of child, forced or slave labor.

Purchasing Policy – Commitments

The following actions are intended to address our commitment to NDPE purchasing, focusing on the four main deforestation related commodities: palm, soy, beef and paper (timber).

By 2025 we will implement the following for all contracted products in the U.S.:

- 1) We will continue to source all contracted soy based oils from regions with no deforestation risk. As of June 2019, nearly 80% of our specified margarine volume contained palm oil that meets RSPO (Roundtable on Sustainable Palm Oil) standards. We will complete the transition of remaining volume by early 2020.
- 2) Ensure all contracted beef products are sourced from regions with no-deforestation risk.
- 3) Require our contracted beef and poultry suppliers to submit details on soy utilized for feed including where it is sourced from and what is in place to ensure it is not grown on deforested land (i.e. deforestation-free soy) and other important ecosystems (e.g. natural habitat conversion-free soy).
- 4) Review our high-risk forestry commodity related purchases annually to confirm that we're making progress against our NDPE commitment.
- 5) Require our contracted palm oil, soy, beef and paper suppliers (starting with foodservice disposables and office paper) to submit details on the percentage of products sold to Aramark traced back to their source (farm, ranch, plantation, forest), and the percentage verified by credible third parties as meeting Aramark's No-Deforestation Policy.
- 6) Increasing transparency by reporting on our progress annually. We will actively share progress and challenges with consumers, clients, shareholders and other partners by participating in CDP Climate Change and Forestry questionnaires.

Supplier Expectations

As a foodservice provider, Aramark purchases a wide-variety of products from hundreds of suppliers. *Aramark's No Deforestation Principles and Policy* complement and build upon [Aramark's Supplier Code of Conduct](#). To effectively implement our principles and commitments, and to maintain supplier accountability, Aramark will:

- Source from suppliers who are demonstrating progress against this policy.
- Engage our category managers and suppliers to understand key issues.
- Incorporate our principles and policy into all relevant contracts, RFIs, RFPs, etc.
- Request 3rd party documentation demonstrating suppliers meet or exceed our expectations.
- Require annual supplier data progress reports.
- Expect swift and decisive action in unforeseen cases of illegal or unethical practices.